

**VelillaGroup.**

**ENVIRONMENTAL POLICY**

Velilla Group Europe S.L.U., a leader in the workwear industry, manufactures three major international brands: Velilla, V-PRO, and MUKUA. With over 70 years of experience in the textile industry, Velilla Group has developed a deep understanding of the business and has built strong relationships with its customers.

Our Environmental Policy outlines our commitment to conducting our business within the framework of sustainable development, ensuring that we care for and respect the environment in all our production processes.

- **Scope.**

- **ISO 14001:** The scope of the Environmental Management System includes the headquarters of Velilla Group Europe S.L.U. located in Coslada, Madrid, Spain, along with all production, design, and management processes, the company's products, and all activities carried out at those facilities.
- **ISO 14006:** ISO 14006: The Ecodesign Management System covers the headquarters of Velilla Group Europe S.L.U., located in Coslada, Madrid, Spain, for activities related to the design of promotional textile products, workwear, and safety footwear.

- **Fundamental principles.**

Through this Environmental Policy, Velilla Group Europe S.L.U. has established the following fundamental principles:

- To ensure environmental protection throughout its production processes and the product life cycle; to prevent and control factors that may affect its environmental performance; and to take the necessary actions to prevent pollution and mitigate environmental impacts.
- Integrate the eco-design process into its products in order to address the environmental impacts the organization may be causing throughout the entire life cycle of its products.
- Consider the organization's context to ensure the proper maintenance of the Environmental Management System, including the nature, scale, and environmental impacts of its activities, products, and services.
- Comply with applicable laws, regulations, and other voluntary environmental requirements that apply to the Organization's operations and products.
- Provide the Organization with the human and technical resources necessary to ensure the proper functioning of the Environmental Management System.
- Train and raise awareness among employees, customers, and partners, conveying to them the importance of acting in an environmentally responsible manner.
- To provide, through this Environmental Policy, a framework for establishing environmental objectives in order to ensure their achievement and to review them periodically to guarantee the continuous improvement of both processes and products through the eco-design process.
- Promote the responsible use and consumption of resources, as well as proper waste management, minimizing waste generation as much as possible and involving them in the eco-design process to the extent possible.
- Communicate its environmental performance to all employees and customers at regular intervals, in a clear and transparent manner, and establish a two-way communication system with stakeholders.
- Ensure that this Environmental Policy is made available to all stakeholders, both internal and external.
- Comply with and periodically review the set of procedures, policies, and best practices to ensure that its activities comply with applicable laws, regulations, internal policies, and ethical standards.



**Enrique Fernandez Allen**  
**CEO**

In Madrid, as of 19/05/2026